

## HYRUM CITY 2026-2027 POSITION WAGE SCALE

POSITION	TYPE	PAY RANGE -2025-2026			PAY RANGE -2026-2027			% INCREASE	ON-CALL PAY PER HOUR	CIVIC CENTER PER INSPECTION	VEHICLE ALLOWANCE PER MONTH	PHONE ALLOWANCE PER MONTH	SALARY ENHANCEMENT	SAFETY INCENTIVE PER MONTH	APPRECIATION BONUS ANNUALLY
		MINIMUM	MID	MAXIMUM	MINIMUM	MID	MAXIMUM								
Mayor	Monthly	\$ 4,590.00		\$ 4,590.00	\$ 4,590.00		\$ 4,590.00								
City Council Member	Monthly	\$ 500.00		\$ 500.00	\$ 500.00		\$ 500.00								
Justice Judge	Semi-Monthly	\$ 1,342.96		\$ 1,726.60	\$ 721.07		\$ 927.09	-46%							\$ 108.28
Fire Chief	Monthly	\$779.76 per month			\$ 40.00	\$ 50.00	\$ 60.00				\$ 125.00	\$ 85.00	1.3%	\$ 10.00	\$ 433.13
Assistant Fire Chief - EMS	Hourly	\$222.79 per month			\$ 30.00	\$ 40.00	\$ 50.00				\$ 125.00	\$ 35.00	1.3%	\$ 10.00	\$ 324.85
Fire Marshall Inspector	Hourly	\$222.79 per month			\$ 27.00	\$ 34.50	\$ 42.00				\$ 125.00	\$ 35.00	1.3%	\$ 10.00	\$ 324.85
Captain Paramedic	Hourly				\$ 27.00	\$ 34.50	\$ 42.00					\$ 35.00	1.3%	\$ 10.00	\$ 324.85
Firefighter AEMT Captain	Hourly				\$ 25.00	\$ 32.50	\$ 40.00					\$ 35.00	1.3%	\$ 10.00	\$ 324.85
Firefighter AEMT	Hourly				\$ 22.00	\$ 30.00	\$ 38.00					\$ 35.00	1.3%	\$ 10.00	\$ 324.85
Paramedic/AEMT Part Time	Hourly				\$ 22.00	\$ 30.00	\$ 38.00						1.3%	\$ 10.00	\$ 108.28
City Administrator	Semi-Monthly	\$ 5,208.33	\$ 6,041.67	\$ 6,875.00	\$ 5,208.33	\$ 6,041.67	\$ 6,875.00				\$ 125.00	\$ 85.00	1.3%	\$ 10.00	\$ 433.13
City Engineer	Semi-Monthly	\$ 4,583.33	\$ 5,833.33	\$ 7,083.33	\$ 4,583.33	\$ 5,833.33	\$ 7,083.33					\$ 35.00	1.3%	\$ 10.00	\$ 324.85
Power Superintendent	Hourly	\$ 58.43	\$ 75.77	\$ 93.10	\$ 58.43	\$ 75.77	\$ 93.10	\$ 3.00			\$ 125.00	\$ 85.00	1.3%	\$ 10.00	\$ 433.13
Public Utilities Director	Hourly	\$ 58.18	\$ 74.04	\$ 81.97	\$ 58.18	\$ 74.04	\$ 81.97	\$ 3.00			\$ 125.00	\$ 85.00	1.3%	\$ 10.00	\$ 433.13
Power Distribution Manager	Hourly	\$ 53.98	\$ 68.34	\$ 82.70	\$ 53.98	\$ 68.34	\$ 82.70	\$ 3.00			\$ 125.00	\$ 35.00	1.3%	\$ 10.00	\$ 324.85
Roads and Stormwater Superintendent	Hourly	\$ 52.58	\$ 53.23	\$ 63.87	\$ 52.58	\$ 53.23	\$ 63.87	\$ 3.00			\$ 125.00	\$ 85.00	1.3%	\$ 10.00	\$ 433.13
Senior Accountant Auditor	Hourly	\$ 45.68	\$ 50.21	\$ 57.70	\$ 45.68	\$ 50.21	\$ 57.70					\$ 35.00	1.3%	\$ 10.00	\$ 324.85
HR Director & City Recorder	Hourly	\$ 44.37	\$ 55.47	\$ 66.56	\$ 44.37	\$ 55.47	\$ 66.56		\$ 50.00			\$ 85.00	1.3%	\$ 10.00	\$ 433.13
Water Reclamation Manager	Hourly	\$ 42.60	\$ 53.25	\$ 63.89	\$ 42.60	\$ 53.25	\$ 63.89	\$ 3.00			\$ 125.00	\$ 85.00	1.3%	\$ 10.00	\$ 433.13
Culinary Water and Irrigation Superintendent	Hourly	\$ 41.52	\$ 52.08	\$ 62.64	\$ 41.52	\$ 52.08	\$ 62.64	\$ 3.00			\$ 125.00	\$ 85.00	1.3%	\$ 10.00	\$ 433.13
City Treasurer	Hourly	\$ 41.34	\$ 51.67	\$ 62.00	\$ 41.34	\$ 51.67	\$ 62.00		\$ 50.00			\$ 85.00	1.3%	\$ 10.00	\$ 433.13
Lineman	Hourly	\$ 40.17	\$ 50.22	\$ 60.26	\$ 40.17	\$ 50.22	\$ 60.26	\$ 3.00				\$ 35.00	1.3%	\$ 10.00	\$ 324.85
City Planner	Hourly	\$ 33.25	\$ 42.53	\$ 51.60	\$ 39.90	\$ 51.04	\$ 61.92	20%				\$ 35.00	1.3%	\$ 10.00	\$ 324.85
Meter Technician	Hourly	\$ 36.91	\$ 43.03	\$ 49.52	\$ 36.91	\$ 43.03	\$ 49.52	\$ 3.00				\$ 35.00	1.3%	\$ 10.00	\$ 324.85
Parks Superintendent	Hourly	\$ 33.39	\$ 41.74	\$ 50.09	\$ 33.39	\$ 41.74	\$ 50.09	\$ 3.00			\$ 125.00	\$ 85.00	1.3%	\$ 10.00	\$ 433.13
Water Reclamation Asst Manager	Hourly	\$ 31.68	\$ 39.60	\$ 47.51	\$ 31.68	\$ 39.60	\$ 47.51	\$ 3.00				\$ 35.00	1.3%	\$ 10.00	\$ 324.85
Utility Billing Specialist & Power Sched	Hourly	\$ 28.75	\$ 35.02	\$ 41.25	\$ 28.75	\$ 35.02	\$ 41.25					\$ 35.00	1.3%	\$ 10.00	\$ 324.85
Library Director	Hourly	\$ 27.98	\$ 34.98	\$ 41.97	\$ 27.98	\$ 34.98	\$ 41.97					\$ 85.00	1.3%	\$ 10.00	\$ 433.13
Water Reclamation Collection System Lead	Hourly	\$ 22.70	\$ 28.19	\$ 33.82	\$ 22.70	\$ 28.19	\$ 33.82	9%	\$ 3.00			\$ 35.00	1.3%	\$ 10.00	\$ 324.85
Water Reclamation III	Hourly	\$ 27.56	\$ 30.76	\$ 33.80	\$ 27.56	\$ 30.76	\$ 33.80	\$ 3.00				\$ 35.00	1.3%	\$ 10.00	\$ 324.85
Museum Director	Hourly	\$ 27.20	\$ 34.00	\$ 40.80	\$ 27.20	\$ 34.00	\$ 40.80					\$ 35.00	1.3%	\$ 10.00	\$ 324.85
Senior Center Director	Hourly	\$ 27.20	\$ 34.38	\$ 41.25	\$ 27.20	\$ 34.38	\$ 41.25					\$ 35.00	1.3%	\$ 10.00	\$ 324.85
Recreation Manager	Hourly	\$ 26.78	\$ 33.81	\$ 39.62	\$ 26.78	\$ 33.81	\$ 39.62					\$ 35.00	1.3%	\$ 10.00	\$ 324.85
Water Reclamation II	Hourly	\$ 24.41	\$ 27.55	\$ 30.75	\$ 24.41	\$ 27.55	\$ 30.75	\$ 3.00				\$ 35.00	1.3%	\$ 10.00	\$ 324.85
Water Operator III	Hourly	\$ 24.39	\$ 30.47	\$ 33.80	\$ 24.39	\$ 30.47	\$ 33.80	\$ 3.00				\$ 35.00	1.3%	\$ 10.00	\$ 324.85
Facilities Maintenance Technician	Hourly	\$ 22.43	\$ 28.04	\$ 34.35	\$ 22.43	\$ 28.04	\$ 34.35	\$ 3.00				\$ 35.00	1.3%	\$ 10.00	\$ 324.85
Account Payable & Newsletter	Hourly	\$ 22.25	\$ 26.50	\$ 29.75	\$ 22.25	\$ 26.50	\$ 29.75		\$ 50.00				1.3%	\$ 10.00	\$ 216.57
Water Operator II	Hourly	\$ 21.75	\$ 27.19	\$ 30.47	\$ 21.75	\$ 27.19	\$ 30.47	\$ 3.00				\$ 35.00	1.3%	\$ 10.00	\$ 324.85
Parks Maintenance Lead	Hourly	\$ 21.34	\$ 26.67	\$ 32.04	\$ 21.34	\$ 26.67	\$ 32.04					\$ 35.00	1.3%	\$ 10.00	\$ 324.85
Water Reclamation I	Hourly	\$ 21.22	\$ 24.40	\$ 27.55	\$ 21.22	\$ 24.40	\$ 27.55	\$ 3.00				\$ 35.00	1.3%	\$ 10.00	\$ 324.85
Water Operator I	Hourly	\$ 20.31	\$ 25.38	\$ 27.53	\$ 20.31	\$ 25.38	\$ 27.53	\$ 3.00				\$ 35.00	1.3%	\$ 10.00	\$ 324.85
Web Page & Office Specialist	Hourly	\$ 20.14	\$ 24.22	\$ 27.81	\$ 20.14	\$ 24.22	\$ 27.81		\$ 50.00				1.3%	\$ 10.00	\$ 108.28
Court Clerk	Hourly	\$ 19.75	\$ 25.41	\$ 28.39	\$ 19.75	\$ 25.41	\$ 28.39						1.3%	\$ 10.00	\$ 216.57
Power Assistant	Hourly	\$ 18.32	\$ 22.50	\$ 26.50	\$ 18.32	\$ 22.50	\$ 26.50						1.3%	\$ 10.00	\$ 216.57
Planning Commission Specialist	Hourly	\$ 18.32	\$ 22.50	\$ 26.50	\$ 18.32	\$ 22.50	\$ 26.50		\$ 50.00				1.3%	\$ 10.00	\$ 216.57
Animal Control	Hourly	\$ 18.00	\$ 22.00	\$ 26.00	\$ 18.00	\$ 22.00	\$ 26.00					\$ 40.00	1.3%	\$ 10.00	\$ 108.28
Community Improvement Officer	Hourly	\$ 18.00	\$ 22.00	\$ 26.00	\$ 18.00	\$ 22.00	\$ 26.00					\$ 25.00	1.3%	\$ 10.00	\$ 108.28
Court Clerk Assistant	Hourly	\$ 17.50	\$ 20.87	\$ 23.75	\$ 17.50	\$ 20.87	\$ 23.75						1.3%	\$ 10.00	\$ 108.28
Senior Center Cook	Hourly	\$ 17.00	\$ 20.86	\$ 24.57	\$ 17.00	\$ 20.86	\$ 24.57						1.3%	\$ 10.00	\$ 108.28
Custodian	Hourly	\$ 15.88	\$ 19.30	\$ 22.71	\$ 15.88	\$ 19.30	\$ 22.71						1.3%	\$ 10.00	\$ 108.28
Museum Curator	Hourly	\$ 15.57	\$ 19.46	\$ 22.13	\$ 15.57	\$ 19.46	\$ 22.13						1.3%	\$ 10.00	\$ 108.28
Librarian PT W Benefits	Hourly	\$ 15.57	\$ 19.46	\$ 22.13	\$ 15.57	\$ 19.46	\$ 22.13		\$ 50.00				1.3%	\$ 10.00	\$ 216.57
Museum Educator	Hourly	\$ 15.57	\$ 19.46	\$ 22.13	\$ 15.57	\$ 19.46	\$ 22.13						1.3%	\$ 10.00	\$ 108.28
Office Specialist PT W Benefits	Hourly	\$ 15.50	\$ 18.50	\$ 21.50	\$ 15.50	\$ 18.50	\$ 21.50		\$ 50.00				1.3%	\$ 10.00	\$ 216.57
Office Specialist	Hourly	\$ 15.50	\$ 18.00	\$ 20.50	\$ 15.50	\$ 18.00	\$ 20.50						1.3%	\$ 10.00	\$ 108.28
Crossing Guards	Hourly	\$ 14.50	\$ 15.50	\$ 16.50	\$ 14.50	\$ 15.50	\$ 16.50						1.3%	\$ 10.00	\$ 108.28
Librarian	Hourly	\$ 11.00	\$ 18.93	\$ 22.13	\$ 11.00	\$ 18.93	\$ 22.13						1.3%	\$ 10.00	\$ 108.28
Library Page	Hourly	\$ 10.50	\$ 13.50	\$ 16.00	\$ 10.50	\$ 13.50	\$ 16.00						1.3%	\$ 10.00	\$ 108.28